

The Des Moines Zen Center's Ethics and Reconciliation Committee members:

David Drake  
649 Polk Blvd.  
Des Moines, IA 50312  
515-279-0670

Tina Nepstad-Thornberry  
PO Box 762  
Panora, IA 50216  
641-755-3882

Jon Shelness  
3425 SW 31st St.  
Des Moines, IA 50321  
515-314-5420  
[shelness@gmail.com](mailto:shelness@gmail.com)